



NAM Southwest Region - Houston, TX

# CDL Training 'Raw' Program

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## Company Benefits

- Paid on-the-job training
- sign on bonus
- Referral bonuses
- Weekly load bonus
- Paid holidays
- Vacation
- Paid sick leave (after 90 days)
- Competitive company benefits
- 401K contributions
- Home daily

For info on the program, contact:

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# About the 'Raw' Program

## CDL school & training

Looking for a way to jumpstart your career? Campbell Concrete recently launched a Commercial Drivers License (CDL) Training Program. The program is aimed at jobseekers who would like to obtain their CDL as part of a training and apprenticeship program. No experience required!

### Elevate your career to the next level

Applicants can apply head of time, or in person at one of our hiring events. If hired, applicants should expect to be sent for DOT physical and employment drug test.

### CDL Program Timeline

#### Week 1: Orientation (40 Hours) Tuesday- Friday

- Tuesday consists of onboarding documentation
- 3-4 hour safety orientation
- 4 hours of CLP classroom training
- Wednesday through Friday is classroom training

#### Week 2: CLP training & test (40 Hours) Monday- Friday

- Monday - Last day of CLP training
- Tuesday - Test for CLP
- Wed through Fri - Pre-trip & basic skills training (Truck inspections, driving maneuvers)
- Trainees will have a check in review with the instructor & Transportation Manager

#### Week 3: Pre-trip & Basic Skills (40 hours) Monday- Friday

- Mon- Fri continued pre-trip & basic skills training.
- End of week feedback by instructor & Transportation Manager (evaluate progress).

#### Week 4: Complete CDL test: (40 hours) Monday- Friday

- Mon- Fri continued pre-trip & basic skills training.
- Complete final CDL exam.

#### Week 5: Assigned Trainer (48 hours)

- CDL graduates are assigned to a Driver Trainer
- Attend ready-mix driver orientation (8 hours)
- Attend safety-strapping & towing demo (2-4 hours)
- Train with DT (ready-mix manual & live deliveries)

#### Week 6: Final week of training (48 hours)

- Train with DT (ready-mix manual & live deliveries)
- Check in session with DT & Transportation Manager
- Trainees will be released to their own unit or action plan to complete by week 7