

NAM Northwest Region - British Columbia

# Women in Concrete Training Program

Training Provided by

**VALLEY**  
**DRIVING SCHOOL**™

The Valley's Driver Training Professionals Since 1955



# The Process

Here are the steps to apply for Heidelberg Materials' Training Program.

**Get Started Today!**

## 01

### Apply

Apply for Ready Mix Truck Driver position:  
<https://careers.heidelbergmaterials.ca>



- Search for "Ready Mix Driver" Vancouver and/ or Vancouver, BC
- Click on job title
- Review job posting
- Click "Apply Now"

## 02

### Interview

- An initial phone screen (5-10 minutes) will be initiated by Heidelberg Materials
- A face-to-face interview will be scheduled and held on site at:

Heidelberg Materials Head Office  
8955 Shaughnessy Street  
Vancouver, BC V6P 3Y7

## 03

### Prerequisites

After an employment offer is made, Heidelberg Materials prerequisites will begin:

- Medical
- Reference Checks
- Complete Onboarding
- Proof of Canadian Eligibility to work

### Acquire Credentials

- Pay and attend an Air Brake Endorsment course
- Write Air Brake Exam and obtain Class-3 Learners Licence through ICBC

### General Training & Internship Program

#### ■ Contact

Edward Jordan  
Field Superintendent  
T (604) 835-2273  
[Edward.Jordan@heidelbergmaterials.com](mailto:Edward.Jordan@heidelbergmaterials.com)

# 04: Attend Valley Driving School

Valley Driving will provide a Class-3 enhanced driving package at Heidelberg Materials' cost

- **Valley Driving School**
- Length of Program: 24-hours  
Available on evenings and weekend's
- After Class is completed, testing for Class-3 licence will be coordinated by Valley Driving School



## 05: First Day of Employment Orientation

Once you have your Class 3 CDL, you will be ready to start your first day as a Heidelberg Materials employee. Orientation will be held at:

Heidelberg Materials  
Langley Training Centre

Your first two days will include completing HR documents and safety training.

### Please bring the following for your first day:

- VOID cheque for direct deposit
- 2 pieces of ID
- SIN Number (on a CRA document)

### Below is the dress code to help you prepare for your first day:

- Long pants
- Long/short sleeved shirt
- Safety Boots (composite or steel toed).

We ask you to purchase your first pair of boots. Every spring we provide a safety boot allowance to assist with the next purchase.

- Hair tied back and secured to prevent entanglement hazards
- No jewellery (no metal or dangling rings / earrings)
- No hoodies

### We will provide:

- Hard hat
- Hearing protection
- Safety glasses (Prescription Safety Glasses Program Available Upon Request)
- Gloves
- Safety Vest

## 06: Day 3

**Your third day and each day after will include full days of on-the-job training.**

**Our goal is to ensure you are 100% confident and comfortable in operating the equipment.**



## Heidelberg Materials Offers The Following:

- Benefits start after your first 60 days:
  - Medical
  - Dental
  - Extended Health Benefits
  - Pension Plan
  - Short-term and Long-term Disability
  - Paid Holidays
  - Vacation

Time Estimation	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14
Candidate Applies														
Interview														
Setup eligibility for Internship & Training Grant														
Medical														
Submit Valley Driving Application														
Attend Valley Driving School														
First Day at Heidelberg Materials														
On-the-Job Training (Estimate)														
90-day Probation Period														
Benefits Begin														