



Heidelberg
Materials

NAM Northwest Region - British Columbia Women in Concrete Training Program

Training Provided by

VALLEY
DRIVING SCHOOL™

The Valley's Driver Training Professionals Since 1955



The Process

Here are the steps to apply for Heidelberg Materials' Training Program.

Get Started Today!

01

Apply

Apply for Ready Mix Truck Driver position:
<https://careers.heidelbergmaterials.ca>



- Search for "Ready Mix Driver" Vancouver and/ or Vancouver, BC
- Click on job title
- Review job posting
- Click "Apply Now"

02

Interview

- An initial phone screen (5-10 minutes) will be initiated by Heidelberg Materials
- A face-to-face interview will be scheduled and held on site at:

Heidelberg Materials Head Office
8955 Shaughnessy Street
Vancouver, BC V6P 3Y7

03

Prerequisites

After an employment offer is made, Heidelberg Materials prerequisites will begin:

- Medical
- Reference Checks
- Complete Onboarding
- Proof of Canadian Eligibility to work

Acquire Credentials

- Pay and attend an Air Brake Endorsment course
- Write Air Brake Exam and obtain Class-3 Learners Licence through ICBC

General Training & Internship Program

■ Contact

Edward Jordan
Field Superintendent
T (604) 835-2273
Edward.Jordan@heidelbergmaterials.com

04: Attend Valley Driving School

Valley Driving will provide a Class-3 enhanced driving package at Heidelberg Materials' cost

- **Valley Driving School**
- Length of Program: 24-hours
Available on evenings and weekend's
- After Class is completed, testing for Class-3 licence will be coordinated by Valley Driving School



05: First Day of Employment Orientation

Once you have your Class 3 CDL, you will be ready to start your first day as a Heidelberg Materials employee. Orientation will be held at:

Heidelberg Materials
Langley Training Centre

Your first two days will include completing HR documents and safety training.

Please bring the following for your first day:

- VOID cheque for direct deposit
- 2 pieces of ID
- SIN Number (on a CRA document)

Below is the dress code to help you prepare for your first day:

- Long pants
- Long/short sleeved shirt
- Safety Boots (composite or steel toed).

We ask you to purchase your first pair of boots. Every spring we provide a safety boot allowance to assist with the next purchase.

- Hair tied back and secured to prevent entanglement hazards
- No jewellery (no metal or dangling rings / earrings)
- No hoodies

We will provide:

- Hard hat
- Hearing protection
- Safety glasses (Prescription Safety Glasses Program Available Upon Request)
- Gloves
- Safety Vest

