

Retraining Our Nation's Veterans!

Trade Bridge Program

Heidelberg Materials
8705 NE 117th Avenue Vancouver, WA 98682



The Process

Here are the steps to apply for Heidelberg Materials' Trade Bridge Program. **Get Started Today!**

01

Apply

Apply for Ready Mix Truck Driver position:
<https://careers.heidelbergmaterials.us>



- Search for “Ready Mix Driver” Portland, OR and Vancouver, WA
- Click on job title
- Review job posting
- Click “Apply Now”

02

Interview

- An initial phone screen (5-10 minutes) will be initiated by Heidelberg Materials
- A face-to-face interview will be scheduled and held on site at:
Heidelberg Materials
8705 NE 117th Ave
Vancouver, WA 98682

03

Prerequisites

After an employment offer is made, Heidelberg Materials prerequisites will begin:

- DOT physical, drug screen and audiogram
- DOT Background check
- Reference Checks
- Complete New Hire Documents (W4, Direct Deposit)
- Review and sign off on company policies

Acquire Permit

Acquire Commercial Learner's Permit (CLP) during Heidelberg Materials

Apply for Commercial Learner's Permit (CLP)

Bring your:

- Current license
- Social Security number
- Proof of U.S. Citizenship, Lawful Permanent Residency or on-domicile document
- Pass the knowledge test(s) for the Class B CDL.

GENERAL TRAINING GRANT & INTERNSHIP PROGRAM

- **Contact**
Susan Milke
Business Support Team
Office: (360) 735-4981
Email: susan.milke@esd.wa.gov
- **Worksource will screen and determine eligibility.**
 - General Training Grant - covers cost of CDL school, permit & license.
 - Internship Program - Allows you to earn income while going to school.

04: Attend Trans360 School

Trans360 will provide a CDL application instruction packet and will guide you through the process to acquire your Class B CDL

- **Trans360**
18110 NE Fourth Plain Blvd, Vancouver, WA 98682 • (360) 588-2449 • www.trans360.com
- Two-Week program consists of 80 hours of training
- After class is completed, testing for CDL license will be coordinated by Trans360



05: DAY ONE

Once you have your Class B CDL, you will be ready to start your first day as a Heidelberg Materials employee. Orientation will be held at:

Heidelberg Materials
8705 NE 117th Ave
Vancouver, WA 98662

Your first day will take approximately four hours and will include completing HR documents and safety training. Your second day and each day after for four weeks will include full days of on-the-job training. Our goal is to ensure you are 100% confident and comfortable in operating the equipment.

Please bring the following for your first day:



- Voided check for your direct deposit or a bank document that shows the bank name, routing and account number.
- 2 forms of ID for your I9 form (*US Employment Verification*)
 - Acceptable documents:
<https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents>

