

CCM RAW PROGRAM



COMPANY BENEFITS

- PAID ON-THE-JOB TRAINING
- SIGN ON BONUS
- REFERRAL BONUSES
- WEEKLY LOAD BONUS
- PAID HOLIDAYS
- VACATION
- PAID SICK LEAVE (AFTER 90 DAYS)
- COMPETITIVE COMPANY BENEFITS
- 401K CONTRIBUTION
- HOME DAILY

You can earn a lucrative living operating a commercial vehicle for CCM. Before that career begins, you will undergo the necessary training to successfully receive your Texas Commercial Drivers License (CDL). The first portion of that training is receiving your Commercial Learners Permit (CLP).

Just like when you received a typical driver's license at the age of 16, the CLP allows you to drive in a safe and regulated manner while you gain the skills and knowledge necessary to take on additional operational responsibility.

Before taking your written tests with CCM to obtain your CLP , you must:

- Obtain a DOT Physical and drug screen (Paid for by CCM)
- STUDY the CDL handbook (Download below)
- <https://www.dps.texas.gov/internetforms/DL-7C.pdf>

COMMERCIAL DRIVER'S HANDBOOK

Your first step in receiving your CLP is to get a copy of the Texas CDL Handbook. The handbook is given by RAW Senior Trainer. You can also download it as a PDF so you can read the handbook on your phone, tablet, or computer. If you prefer a paper version, you can print out the PDF, but please be aware that the handbook is nearly 200 pages.

While the handbook can be dry, it contains all the information you'll need as you begin your journey to receiving a CLP. It will walk you through all the steps you'll need to complete, the various laws and regulations you need to abide by, and how to operate your vehicle safely.

To receive your CLP, you will need to pass certain written knowledge tests. The answers to the questions on the test can be found in your handbook.

WHAT TO STUDY

- Special Requirements Texas Rules - **Chapter 14**
- General Knowledge - **Chapters 1,2 & 3**
- Air Brakes - **Chapter 5**

APPLY FOR YOUR CLP

After you have studied your handbook, you can apply for a Texas CLP. This allows you to practice driving on a public road as long as there's someone with a Texas CDL sitting beside you (Driver Trainer).

Once you apply, you will have to pass a knowledge test based on the type of vehicle you want to drive. Even if you pass the required tests, you need to undergo a background check that looks at your driving record over the past ten years in every state and Washington, D.C. Additionally, you will need to demonstrate that you're medically qualified to receive a CPL. To do that, you'll need to receive a Department of Transportation physical.

Make sure to bring these things when you apply:

- ⇒ Proof of Identity
- ⇒ Proof of Residency
- ⇒ Payment for Fees

YOU WILL HAVE 3 CHANCES FOR EACH TEST. IF YOU GET THROUGH THE FIRST 2 TESTS AND FAIL THE 3RD TEST 3 TIMES YOU WILL HAVE TO START ALL THE WAY OVER. YOU MAY TAKE ONE TEST A DAY IF YOU WISH, OR YOU CAN TAKE THEM ALL THE SAME DAY, WHICHEVER YOU PREFER.



MEET THE TEAM



Pictured left to right: Frank Torres (Administrator), William Leyendecker (Sr. Transportation Manager), Aaron Williams (Trainer/Tester), Omar Castellanos (Trainer), Jose Guevara (Trainer/Tester)

For info on our program, contact Jose Guevara 214-534-8754